



OECD Step 1 Management Systems

- The member has a written **supply chain policy** aligned with the OECD Guidance and the **policy is available on website** (<https://renaissanceglobal.com/policies-code-of-conduct/>)
- The member has defined the risk assessment procedure and criteria for all its suppliers.
- **Mr. Darshil Shah** is responsible for OECD compliance
- The member has communicated its policies to its suppliers.
- Grievance mechanism in place. **Mr. Darshil Shah** is responsible for responding and resolving all the grievances.

OECD Step 2 Risk Assessment

- The risk assessment procedure and criteria are documented and risk assessment is done for all its suppliers. = **Risk Assessment Template Attached.**
- No high-risk supplier is identified. No red flag suppliers are identified. The criteria for identifying red flags are defined.
- Verified the risk assessment for all its suppliers.

OECD Step 3 Manage Risks

- **The risk assessment is approved by the Management & has been reviewed half-yearly or whenever a new supplier is added.**
- The action plan to be followed for any potential red flag suppliers is defined. No red flag supplier identified as on date.

OECD Step 4 Smelter/Refiner Due Diligence

- If applicable = **Not Applicable**

OECD Step 5 Publicly Report

- The Member has done the supply chain due diligence and risk assessment, Overall risk for all suppliers is found low and none of suppliers found free from any business relationship with conflict affected and high-risk areas. OECD annual report available till March-24 with the compliance team can share on request.

How provision was audited:

- All medium to high-risk suppliers were reviewed and also their transactions since from 01.04.2023 to 31.03.2024

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